

Annual Membership Meeting

The 73rd annual RBFCU Membership Meeting will be at noon on Tuesday, March 25, 2025 at 1 IKEA-RBFCU Parkway, Live Oak, Texas (between Lookout Road and IH-35 North).

RBFCU Board of Directors Election

Members at least 18 years of age on or before March 25, 2025 (date of Annual Membership Meeting) may participate between now and the Annual Meeting in nominating and voting for election of members to fill Board of Directors vacancies.

The nomination and election procedures prescribed by RBFCU's bylaws are:

Nomination Procedures

Subject to the following conditions, members may be nominated by committee, by petition, and by voice from the floor at the Annual Membership Meeting.

- a. The Board Chair appoints a committee to nominate at least one member for each vacancy.
- b. Nominations by petition must be signed by at least 500 members who are eligible to vote. Each petition may contain the name of only one nominee. No member may sign a petition by proxy or other device.
 - Each petition must be accompanied by (1) a certificate from the nominee stating his or her agreement to serve if elected; and (2) a statement of qualification and biographical data. Nominations by petition must be filed with the Board Secretary no later than November 30, 2024.

c. Nominations from the floor at the Annual Meeting are permitted only when nominations by other means provide fewer than one nominee for each position or when circumstances prevent the candidacy of a member previously nominated by committee or petition. In this event, only those positions without a nominee shall be subject to nomination from the floor.

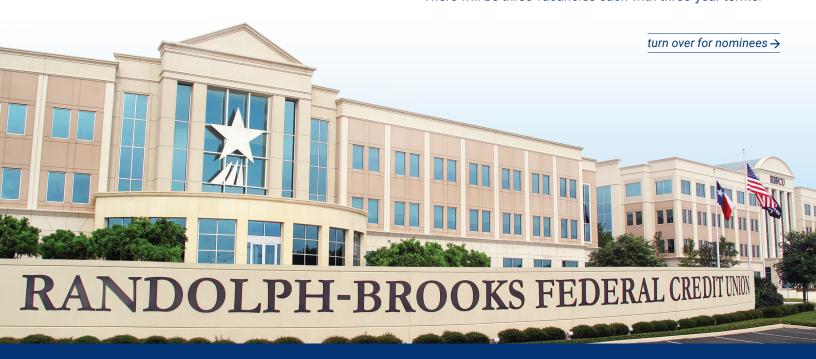
Election Procedures

If committee and petition nominations collectively result in more than one nominee for each vacancy, the elections will be conducted by mail balloting and determined by plurality vote.

If valid nominations by all methods result in only one candidate or fewer for each vacancy, all such nominees will be considered elected by general consent.

Vacancies

There will be three vacancies each with three-year terms.



All members are welcome to attend.

Committee Nominees

The nominating committee has recommended the following candidates to fill vacancies on the Board. Nominees are presented alphabetically.

BARBARA HEYWARD, CMSGT, USAF, RETIRED

Mrs. Heyward served over 30 years active-duty service in the U.S. Air Force. As a Civilian Employee, she served as the Casualty Assistance Representative (CAR) for both Lackland and Randolph AFBs and as the Air Force Survivor Benefit Plan (SBP) Program Analyst at the Air Force Personnel Center, Randolph AFB. Holds Bachelor's degree (Industrial Engineering Technology); Associate's degree (Human Resource Management); Certified Credit Union Volunteer (CCUV) Elite Volunteer; CUES Governance Leadership Institute

Certified Credit Union Director Designee; Aerobics and Fitness Association of America (AFAA) internationally-certified group fitness instructor and personal trainer. Active member of numerous professional and local community organizations. Appointed to RBFCU Board of Directors as active-duty representative June 2009-June 2012; appointed to Supervisory Committee August 2012-March 2014; re-appointed to Board of Directors, March 2014-present. Currently serves as Board Secretary.

SANDRA REEH, CIVIL SERVICE, RETIRED

Mrs. Reeh served 36 years as a U.S. Air Force civilian employee. Experience in manpower management, civilian personnel, budgeting, and performance management. Business/Secretarial Science degree. Graduate of professional military education courses including the Professional Manpower and Personnel Management School and Professional Manpower Staff Officer School. Awarded the AF-level Senior Manager Manpower and Organization Award for Professional Excellence.

Involved in community organizations including First Protestant Church in New Braunfels and Bracken Volunteer Fire Department. RBFCU Board member since 1993. Has served as Chair and Vice Chair.

MARK SEKULA, RBFCU PRESIDENT/CEO

Mr. Sekula is a credit union executive with 20 years of executive-level management experience. Highly engaged in industry and community boards with a focus on lending, education and mentorship. Served RBFCU as Vice President of Consumer Lending and Collections and Senior Vice President of Consumer Lending, Business Services, and Collections as well as Chief Financial

Officer, Chief Lending Officer and Chief Operating
Officer. Currently holds position of President/Chief
Executive Officer. Prior to joining RBFCU, oversaw lending
operations at Security Service Federal Credit Union and
Ford Motor Credit Corporation. Holds Bachelor's degree in
Business Administration.



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